



## Person Specification – Teaching Assistant – Fixed Term

	Essential	Desirable	How Assessed
<b>Qualifications:</b>			
Educated to the equivalent to C Grade GSCE/O/CSE level in English and mathematics or equivalent	✓		Application & certificate(s)
Achieved NVQ level 2 with three years of associated experience (or equivalent)	✓		Application & certificate(s)
Achieved NVQ level 3 or equivalent		✓	Application & certificate(s)
ICT literate with Microsoft Office Skills	✓		Application & certificate(s)
First aid certificate		✓	Application & certificate(s)
Safeguarding Training		✓	Application & certificate(s)
<b>Experience:</b>			
Experience in working in a primary setting		✓	Application & reference
Relevant paid classroom experience		✓	Application & reference
Experience of working with vulnerable pupils in groups, classes and as individuals over a sustained period		✓	Application & reference
Experience of Nurture groups		✓	Application & reference
<b>Personal and Professional Skills and Attributes:</b>			
Knowledge of strategies to support children in a classroom and in small groups	✓		Application, interview & reference
Able to form and maintain appropriate professional relationships and boundaries with children and young people	✓		Application, interview & reference
Highly motivated and enthusiastic	✓		Application, interview & reference
High professional standards	✓		Application, interview & reference
High expectations of student in terms of behavior and achievement	✓		Application, interview & reference
Ability to work effectively as a member of a team	✓		Application, interview & reference
Ability to supervise pupils effectively both in and out of school in line with the school's behavior policy	✓		Application, interview & reference
High quality organizational skills	✓		Application, interview & reference
Knowledge & understanding of the National Curriculum	✓		Application, interview & reference