



Swindon Village Primary School

Person Specification: Midday Supervisor

Attributes	Essential	Desirable
Education Qualifications	None required	Current First Aid qualification.
Experience		<p>Experience of working with groups of children on a voluntary or paid basis.</p> <p>Experience of supporting children with a range of needs.</p> <p>Experience of supervising children as a parent or carer.</p>
Skills Knowledge Aptitude	<p>Empathy with the needs of children and young people.</p> <p>Ability to work as part of a team and to use own initiative when appropriate.</p> <p>Communicate effectively with staff and children.</p> <p>Encourage high standards of pupil behaviour at all times.</p> <p>Liaise with others in a professional manner.</p> <p>Observe the boundaries of the role and respect confidential information.</p> <p>Initiate games and activities appropriate to the age of the children.</p>	<p>Recognise behaviour giving cause for concern and inform teaching staff.</p> <p>Knowledge of safeguarding procedures.</p>
Personal Characteristics	<p>Tolerant and calm under pressure.</p> <p>Motivated - Willingness to undertake training as necessary</p> <p>Reliable</p>	
Other	<p>Eligible to live and work in the UK.</p> <p>Suitability to work with children.</p> <p>Able to maintain confidentiality on all school matters.</p> <p>Ability to undertake all physical aspects of the post.</p>	<p>Flexible – ability to cover additional shifts as and when required.</p>